



Women In Aviation

Media Dossier

December 2023

Aviation regulator wants more women officers in sector

India already boasts among the highest number of women pilots globally, but the gender disparity in the aviation sector remains stark

Anu Sharma

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Date: 9th December, 2023

<https://www.livemint.com/industry/aviation-regulator-wants-more-women-officers-in-sector-11702126798526.html>

Specific details about the proposed framework could not be immediately ascertained.

The Directorate General of Civil Aviation (DGCA) plans to come out with a framework early next year on what could be done to address gender issues, a top official said on Saturday. Speaking at an event in New Delhi, DGCA chief Vikram Dev Dutt said the issue of gender has been debated at the regulator informally.

"Systemically, when we as a regulator when we look within it... we thought we will show the mirror to ourselves as an organisation... early next year... we will come out with a framework for DGCA in terms of what we would do for gender, beyond paper and beyond official circulars," he said. Specific details about the proposed framework could not be immediately ascertained.

Dutt also mentioned DGCA's larger role in influencing positive change within the private sector and sought suggestions from stakeholders. Minister of State for Civil Aviation V K Singh said the tremendous growth story in Indian aviation is synonymous with the vision, inspiration, and strength embodied by women in this field. Women are incredible force multipliers, shaping the ever-expanding horizons of our aviation landscape.

Radha Bhatia, President of Women in Aviation India, stressed on the need to support education and training for girls aspiring to enter the industry amid India's ascent as a major global aviation market, according to a release.

Money Control

Date: 9th December, 2023

<https://www.moneycontrol.com/news/india/dgca-plans-to-come-out-with-framework-on-gender-issue-s-early-next-year-11879691.html>

DGCA plans to come out with framework on gender issues early next year

PTI • Last Updated: Dec 10, 2023, 12:09:00 AM IST

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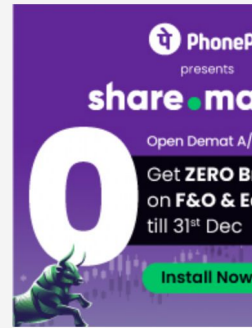
Synopsis

DGCA has said that it will soon come out with a framework on what could be done to address gender issues. Specific details about the proposed framework could not be immediately ascertained. Dutt also mentioned DGCA's larger role in influencing positive change within the private sector and sought suggestions from stakeholders.



File photo

New Delhi, The **Directorate General of Civil Aviation** (DGCA) plans to come out with a framework early next year on what could be done to address **gender issues**, a top official said on Saturday. Speaking at an event here, **DGCA** chief **Vikram Dev Dutt** said the issue of gender has been debated at the regulator informally.



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The Economic Times

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<https://economictimes.indiatimes.com/industry/transportation/airlines/-aviation/dgca-plans-to-come-out-with-framework-on-gender-issues-early-next-year/articleshow/105867635.cms>

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Millennium Post

Date: 9th December, 2023

<https://www.millenniumpost.in/business/dgca-plans-to-come-out-with-framework-on-gender-issues-in-2024-543617>

Directorate General of Civil Aviation plans to come out with framework on gender issues early 2024

Speaking at an event, DGCA chief Vikram Dev Dutt said the issue of gender has been debated at the regulator informally

PTI | New Delhi | Published 09.12.23, 08:00 PM



Telegraph India

Date: 9th December, 2023

<https://www.telegraphindia.com/business/directorate-general-of-civil-aviation-plans-to-come-out-with-framework-on-gender-issues-early-2024/cid/1985781>

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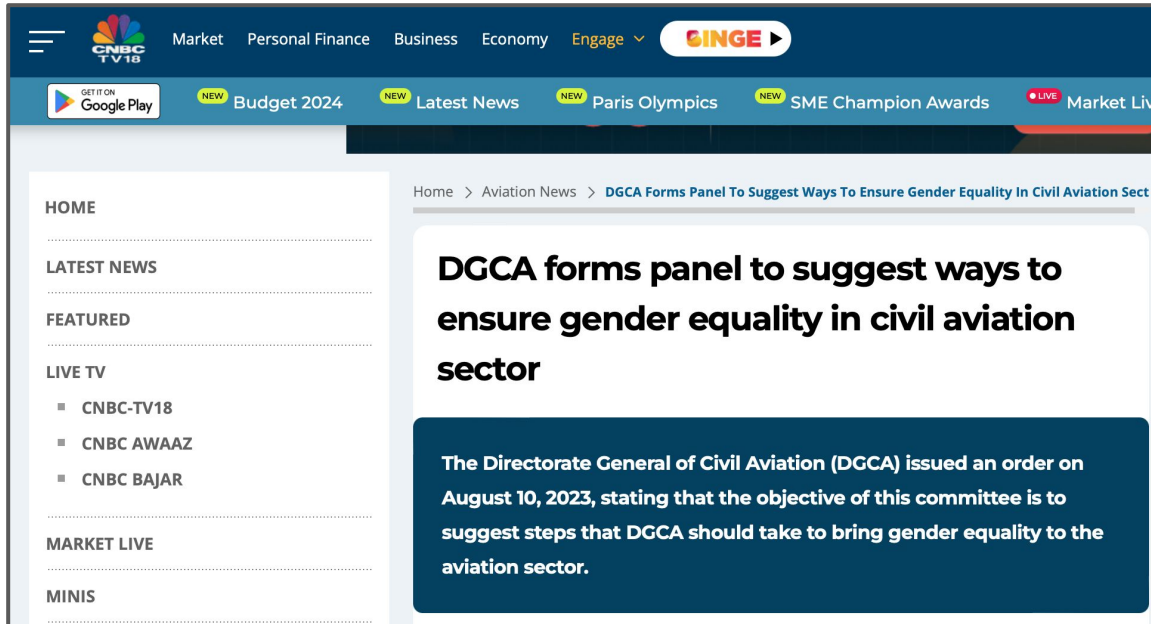
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Business Standard

Date: 9th December, 2023

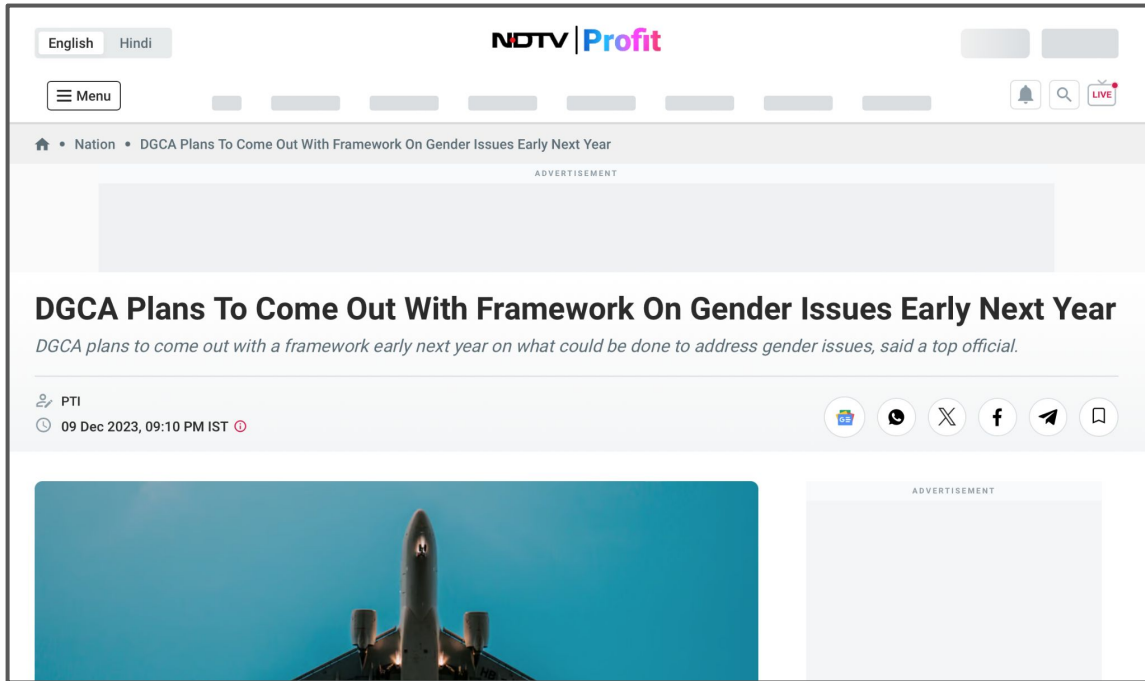
https://www.business-standard.com/industry/news/dgca-plans-to-come-out-with-framework-on-gender-issues-early-next-year-123120900617_1.html



CNBC TV 18

Date: 9th December, 2023

<https://www.cnbctv18.com/aviation/dgca-forms-panel-to-suggest-ways-to-ensure-gender-equality-in-civil-aviation-sector-17535501.htm>



NDTV Profit

Date: 9th December, 2023

<https://www.ndtvprofit.com/nation/dgca-plans-to-come-out-with-framework-on-gender-issues-early-next-year>

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DGCA plans to come out with framework on gender issues early next year

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PTI

Last Updated : 09 December 2023, 21:09 IST

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Deccan Herald

Date: 9th December, 2023

<https://www.deccanherald.com/india/dgca-plans-to-come-out-with-framework-on-gender-issues-early-next-year-2804387>

Directorate General of Civil Aviation (DGCA)

Speaking at the 'Women in Aviation' event. The Chief Guest, Gen (Dr) VK Singh (retd), Union Minister of State, Ministry of Civil Aviation and Ministry of Road, Transport and Highways, while addressing the gathering at the event, applauded the efforts of women in the aviation sector. ANI



New Delhi: Director General of Civil Aviation (DGCA), Vikram Dev Dutt, announced on Saturday a robust framework to promote gender equality and foster inclusivity in the aviation sector.

The DGCA is a regulatory body that deals with safety issues, air transport services, and airworthiness standards.

Addressing 'Women in Aviation' India's Awards ceremony, themed 'Giving Wings to Dreams 2023', Dutt said, "We initiated brainstorming sessions to understand the perspectives and challenges faced by our women officers. This introspection has led to ongoing thought processes, with plans to unveil a comprehensive framework early next year that transcends mere paperwork and official circulars."

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<https://www.deccanchronicle.com/nation/in-other-news/091223/inclusive-skies-dgca-propels-gender-equality-in-aviation-with-visiona.html>

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"Breaking new ground requires taking the right steps, and we are open to navigating uncharted territory with collective input," he concluded.

Blitz India Media

Date: 9th December, 2023

<https://blitzindiamedia.com/dgca-promotes-gender-equality-in-aviation/>

Inclusive skies: DGCA propels gender equality in aviation with visionary framework

Posted On: 2023-12-09 Posted By: ANI

Health & Lifestyle National Education Asian News International

New Delhi, Dec. 9 -- Director General of Civil Aviation (DGCA), Vikram Dev Dutt, announced on Saturday a robust framework to promote gender equality and foster inclusivity in the aviation sector.

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Underscoring DGCA's larger role in influen...

HT Syndication

Date: 9th December, 2023

<https://www.htsyndication.com/asian-news-international/article/inclusive-skies%3A-dgca-propels-gender-equality-in-aviation-with-visionary-framework/77611491>

DGCA plans to come out with framework on gender issues early next year

**NewsDrum Desk**

09 Dec 2023 19:35 IST

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News Drum

Date: 9th December, 2023

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**Oshi Saxena**

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"Breaking new ground requires taking the right steps, and we are open to navigating uncharted territory with collective input," he concluded.

This strategic initiative by DGCA signals a significant stride towards gender inclusivity in Indian aviation. The regulator is poised to lead by example, implementing substantive measures to reshape the industry's landscape.

The DGCA has formed a four-member committee to provide suggestions for achieving gender equality in the aviation sector. The committee represents a significant step towards fostering gender equality within the Indian aviation sector.

Latestly

Date: 9th December, 2023

<https://www.latestly.com/agency-news/india-news-inclusive-skies-dgca-propels-gender-equality-in-aviation-with-visionary-framework-5618960.html>

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ET Infra

Date: 9th December, 2023

<https://infra.economictimes.indiatimes.com/news/aviation/dgca-plans-to-come-out-with-framework-on-gender-issues-early-next-year/105875077>

Directorate General of Civil Aviation

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Malaysia Sun

Date: 9th December, 2023

<https://www.malaysiasun.com/news/274059739/inclusive-skies-dgca-propels-gender-equality-in-aviation-with-visionary-framework>

'DGCA plans to come out with framework on gender issues'

PNS ■ NEW DELHI

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Date: 8th December, 2023

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संवाददाता (दिल्ली) वीमेन इन एविएशन इंडिया (डब्ल्यूएआई) द्वारा अयोजित पुरस्कार समारोह में बतौर मुख्य अतिथि पहुंचे केन्द्रीय नागरिक उड्डयन मंत्रालय और सड़क, परिवहन और राजमार्ग मंत्रालय के राज्य मंत्री जनरल (सेवानिवृत्त) वीके सिंह ने यहां मौजूद लोगों को संबोधित करते हुए विमानन क्षेत्र में महिलाओं के प्रयासों की सराहना की। मंत्री ने कहा कि भारतीय विमानन क्षेत्र में जबरदस्त वृद्धि की कहानी इस क्षेत्र में महिलाओं के नजरिये, प्रेरणा और ताकत का पर्याय है। महिलाएं हमारे विमानन परिदृश्य के लगातार बढ़ते क्षितिज को आकार दे रही हैं। उन सभी महिलाओं को बधाई जो आज पुरस्कार जीत रही हैं और दुनिया भर में महिलाओं को किसी भी उद्योग में सर्वोच्च स्थान लेने के लिए प्रेरित कर रही हैं। लगभग 30 महिला उपलब्धि हासिल करने वालों को सम्मानित किया गया, जिन्होंने विमानन क्षेत्र में महत्वपूर्ण योगदान दिया है। पुरस्कार समारोह में एयरसाइड ऑपरेशंस, टर्मिनल ऑपरेशंस, ग्राउंड सपोर्ट, इंजीनियरिंग, पैसेंजर ऑपरेशंस (ग्राउंड हैंडलिंग) और फ्लाइट ऑपरेशंस की श्रेणियों में सफल महिला एविएटर्स को सम्मानित किया गया। इस वर्ष विमानन पत्रकारिता, विपणन और आईटी सहित सहायता सेवाओं की नई श्रेणियां भी पेश की गईं। डीजीसीए के महानिदेशक विक्रम देव दत्त ने विमानन क्षेत्र में लैंगिक समानता और समावेशिता को बढ़ावा देने के लिए एक मजबूत ढांचे की घोषणा की। डीजीसीए एक नियामक निकाय है जो सुरक्षा मुद्दों, हवाई परिवहन सेवाओं और उड़ान योग्यता मानकों से जुड़ा है। दत्त ने कहा, हमने अपनी महिला अधिकारियों के सामने आने वाले दृष्टिकोण और चुनौतियों को समझने के लिए मंथन सत्र शुरू किए। इस आत्मनिरीक्षण ने चल रही उन विचार प्रक्रियाओं को जन्म दिया है, जिसमें अगले साल की शुरुआत में एक व्यापक ढांचे का अनावरण करने की योजना है जो केवल कागजी कार्रवाई और आधिकारिक परिपत्रों से परे है। वीमेन इन एविएशन इंडिया की अध्यक्ष राधा भाटिया ने कहा, वैश्विक स्तर पर भारत में महिला पायलटों का प्रतिशत सबसे अधिक 15 प्रतिशत है। हालांकि, महिलाओं को शामिल करने को प्राथमिकता देना अभी भी महत्वपूर्ण है। उन्होंने भारत के एक प्रमुख वैश्विक विमानन बाजार के रूप में उभरने के बीच उद्योग में प्रवेश करने की इच्छुक लड़कियों के लिए शिक्षा और प्रशिक्षण का समर्थन करने की आवश्यकता पर जोर दिया। संगठन की विचारधारा और नारा बेटी की उड़ान, देश का स्वाभिमान भारत के माननीय प्रधानमंत्री द्वारा शुरू किए गए नारे बेटी बचाओ, बेटी पढ़ाओ से प्रेरित है।

Mayur Samwad

Date: 8th December, 2023

विमानन क्षेत्र में महिलाओं के प्रयास सराहनीय: वीके सिंह

नई दिल्ली। नई दिल्ली। वीमेन इन एविएशन% इंडिया (डब्ल्यूआई) द्वारा अयोजित पुरस्कार समारोह में बतौर मुख्य अतिथि पहुंचे केंद्रीय नागरिक उड्डयन मंत्रालय और सड़क, परिवहन और राजमार्ग मंत्रालय के राज्य मंत्री जनरल (सेवानिवृत्त) वीके सिंह ने यहां मौजूद लोगों को संबोधित करते हुए विमानन क्षेत्र में महिलाओं के प्रयासों की सराहना की। मंत्री ने कहा कि भारतीय विमानन क्षेत्र में जबरदस्त वृद्धि की कहानी इस क्षेत्र में महिलाओं के नजरिये, प्रेरणा और ताकत का पर्याय है। महिलाएं हमारे विमानन परिदृश्य के लगातार बढ़ते क्षितिज को आकार दे रही हैं। उन सभी महिलाओं को बधाई जो आज पुरस्कार जीत रही हैं और दुनिया भर में महिलाओं को किसी भी उद्योग में सर्वोच्च स्थान लेने के लिए प्रेरित कर रही हैं। लगभग 30 महिला उपलब्धि हासिल करने वालों को सम्मानित किया गया, जिन्होंने विमानन क्षेत्र में महत्वपूर्ण योगदान दिया है। पुरस्कार समारोह में एयरसाइड ऑपरेशंस, टर्मिनल ऑपरेशंस, ग्राउंड सपोर्ट, इंजीनियरिंग, पैसेंजर ऑपरेशंस (ग्राउंड हैंडलिंग) और फ्लाइट ऑपरेशंस की श्रेणियों में सफल महिला एविएटर्स को सम्मानित किया गया। इस वर्ष विमानन पत्रकारिता, विपणन और आईटी सहित



सहायता सेवाओं की नई श्रेणियां भी पेश की गई। (डीजीसीए) के महानिदेशक विक्रम देव दत्त ने विमानन क्षेत्र में लैंगिक समानता और समावेशिता को बढ़ावा देने के लिए एक मजबूत ढांचे की घोषणा की। डीजीसीए एक नियामक निकाय है जो सुरक्षा मुद्दों, हवाई परिवहन सेवाओं और उड़ान योग्यता मानकों से जुड़ा है। दत्त ने कहा, %हमने अपनी महिला अधिकारियों के सामने आने वाले दृष्टिकोण और चुनौतियों को समझने के लिए मंथन सत्र शुरू किए। इस आत्मनिरीक्षण ने चल रही उन विचार प्रक्रियाओं को जन्म दिया है, जिसमें अगले साल की शुरुआत में एक व्यापक ढांचे का अनावरण करने की योजना है जो केवल कागजी कार्रवाई

और आधिकारिक परिपत्रों से परे है। वीमेन इन एविएशन इंडिया की अध्यक्ष राधा भाटिया ने कहा, वैश्विक स्तर पर भारत में महिला पायलटों का प्रतिशत सबसे अधिक 15 प्रतिशत है। हालांकि, महिलाओं को शामिल करने की प्राथमिकता देना अभी भी महत्वपूर्ण है। उन्होंने भारत के एक प्रमुख वैश्विक विमानन बाजार के रूप में उभरने के बीच उद्योग में प्रवेश करने की इच्छुक लड़कियों के लिए शिक्षा और प्रशिक्षण का समर्थन करने की आवश्यकता पर जोर दिया। संगठन की विचारधारा और नारा %बेटी की उड़ान, देश का स्वाभिमान% भारत के माननीय प्रधानमंत्री द्वारा शुरू किए गए नारे %बेटी बचाओ, बेटी पढ़ाओ% से प्रेरित है।

Lok Bharti

Date: 8th December, 2023

March 2023

Home / India News / Scindia bats for paternity leave in airlines; wants 50% women pilots

Scindia bats for paternity leave in airlines; wants 50% women pilots

Airlines must consider giving male employees paternity leave so that they, too, can share the responsibility of bringing up children, Aviation Minister Jyotiraditya Scindia said on Wednesday.



Union Minister Jyotiraditya Scindia. Photo: ANI

Press Trust of India | New Delhi

2 min read Last Updated : Mar 17 2022 | 12:23 AM IST



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Business Standard

Date: 17th March, 2023

https://www.business-standard.com/article/current-affairs/scindia-bats-for-paternity-leave-in-airlines-wants-50-women-pilots-122031600516_1.html

Jyotiraditya Scindia bats for paternity leave in airlines; wants 50 per cent women pilots

India passed the Maternity (Amendment) Bill in 2017 that increased the right to paid maternity leave for working women to 26 weeks from 12 weeks.

Written by PTI

March 16, 2022 13:10 IST



Aviation Minister Jyotiraditya Scindia. (Photo source: IE)

Financial Express

Date: 17th March, 2023

<https://www.financialexpress.com/business/infrastructure-jyotiraditya-scindia-bats-for-paternity-leave-in-airlines-wants-50-per-cent-women-pilots-2462643/>

Aviation Minister Jyotiraditya Scindia bats for paternity leave in airlines; wants 50 per cent women pilots

PTI • Last Updated: Mar 16, 2022, 12:59:00 PM IST

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Synopsis

"I believe that our airlines are doing a tremendous job in terms of creating a healthy workplace environment for our women, whether it is creches, maternity leave and other structures," Scindia said in his speech during an event of non-profit organisation "Women in Aviation". "I think we need to move beyond that," he said.



Union Civil Aviation Minister Jyotiraditya Scindia.

Airlines must consider giving male employees paternity leave so that they, too, can share the responsibility of bringing up children, [Aviation Minister Jyotiraditya Scindia](#) said on Wednesday. He also battled for increasing the share of [women pilots](#) in the country from 15 per cent to 50 per cent.

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Paternity (Amendment) Bill in 2017 that increased the right to leave for working women to 26 weeks from 12 weeks.

While Indian airlines currently give paid maternity leave as per the 2017 law,



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The Economic Times

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<https://economictimes.indiatimes.com/industry/transportation/airlines/-aviation/aviation-minister-jyotiraditya-scindia-bats-for-paternity-leave-in-airlines-wants-50-per-cent-women-pilots/articleshow/90260134.cms?from=mdr>

Home > News > Aviation Minister Jyotiraditya Scindia Calls For Paternity Leave In Airlines

Aviation Minister Jyotiraditya Scindia Calls For Paternity Leave In Airlines

Union Aviation Minister Jyotiraditya Scindia on Wednesday said airlines should consider giving paternity leave to male employees in airlines so that they can share responsibilities too.

Published: March 16, 2022 2:13 PM IST

By [India.com News Desk](#) | Edited by [Snigdha Choudhury](#)



India.com

Date: 17th March, 2023

<https://www.india.com/news/india/aviation-minister-jyotiraditya-scindia-paternity-leave-airlines-5289288/>

Airlines Must Give Paternity Leave, Raise Women Pilots Strength to 50%: Scindia

The Civil Aviation Minister said that the strength of women pilots should be increased from 15% to 50%.

THE QUINT

Published: 16 Mar 2022 at 3:19 PM IST

INDIA

2 min read



The Quint

Date: 17th March, 2023

<https://www.thequint.com/news/india/airlines-must-provide-paternity-leaves-increase-strength-women-pilots-aviation-minister-scindia>

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Women in aviation industry felicitated by Jyotiraditya Scindia, FICCI

Around 30 women achievers who have played a significant role in the aviation sector were felicitated by eminent dignitaries on the special occasion of International Women's Day, which is celebrated throughout March globally.

Edited by: [India TV News Desk](#)
New Delhi
Updated on: March 16, 2022 15:10 IST



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India TV News

Date: 17th March, 2023

<https://www.indiatvnews.com/news/india/women-in-aviation-industry-felicitated-by-jyotiraditya-scindia-ficci-2022-03-16-764622>

India Needs to Increase Women in Aviation from 15% to 50%: Civil Aviation Minister

• Curated By: [Anvit Srivastava](#) • [News18.com](#) • Last Updated: MARCH 16, 2022, 20:28 IST



Union Civil Aviation minister Jyotiraditya M Scindia also said that India has a rich heritage of women in aviation; with 15% women pilots while the average global rate is only 5%

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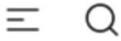
New Delhi: Union Civil Aviation minister Jyotiraditya M Scindia on Wednesday said that India has a rich heritage of women in aviation; with 15% women pilots while the average global rate is only 5%. He added that women's role in aviation, however, needs to be increased from 15% to 50%.

Scindia was addressing an event organised by the Ministry of Civil Aviation (MOCA), The Federation of Indian Chambers of Commerce & Industry (FICCI) and Women in Aviation India (WAI), a non-profit organization, where

News 18

Date: 17th March, 2023

<https://www.news18.com/news/auto/india-needs-to-increase-women-in-aviation-from-15-to-50-civil-aviation-minister-4881818.html>



Scindia bats for paternity leave for airline staff

Scindia said that while airlines are doing a tremendous job creating a healthy workplace, there is an urgent need to create a gender-neutral environment even at the workplace

Rhik Kundu

Updated • 17 Mar 2022, 12:54 AM IST



Mint

Date: 17th March, 2023

<https://www.livemint.com/news/india/scindia-bats-for-paternity-leave-for-airline-employees-11647433320815.html>

Aviation Minister Suggests Paternity Leave In Airlines, 50% Women Pilots

India passed the Maternity (Amendment) Bill in 2017 that increased the right to paid maternity leave for working women to 26 weeks from 12 weeks.

India News | Press Trust of India | Updated: March 16, 2022 1:07 pm IST

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Jyotiraditya Scindia wants to see an increase in women pilots in India from 15% to 50%.

NDTV

Date: 17th March, 2023

<https://www.ndtv.com/india-news/aviation-minister-jyotiraditya-scindia-suggests-paternity-leave-in-airlines-50-women-pilots-2825821>

Jyotiraditya Scindia bats for paternity leave in airlines, 50% women pilots

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Tribune India

Date: 17th March, 2023

<https://www.tribuneindia.com/news/nation/sci-ndia-bats-for-paternity-leave-in-airlines-50-women-pilots-378456>

WAI, FICCI and Ministry of Civil Aviation acknowledge contribution of women in aviation

By TTJ - March 16, 2022



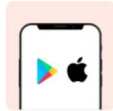
Travel Trade Journal

Date: 17th March, 2023

<https://traveltradejournal.com/wai-ficci-and-ministry-of-civil-aviation-acknowledge-contribution-of-women-in-aviation/>



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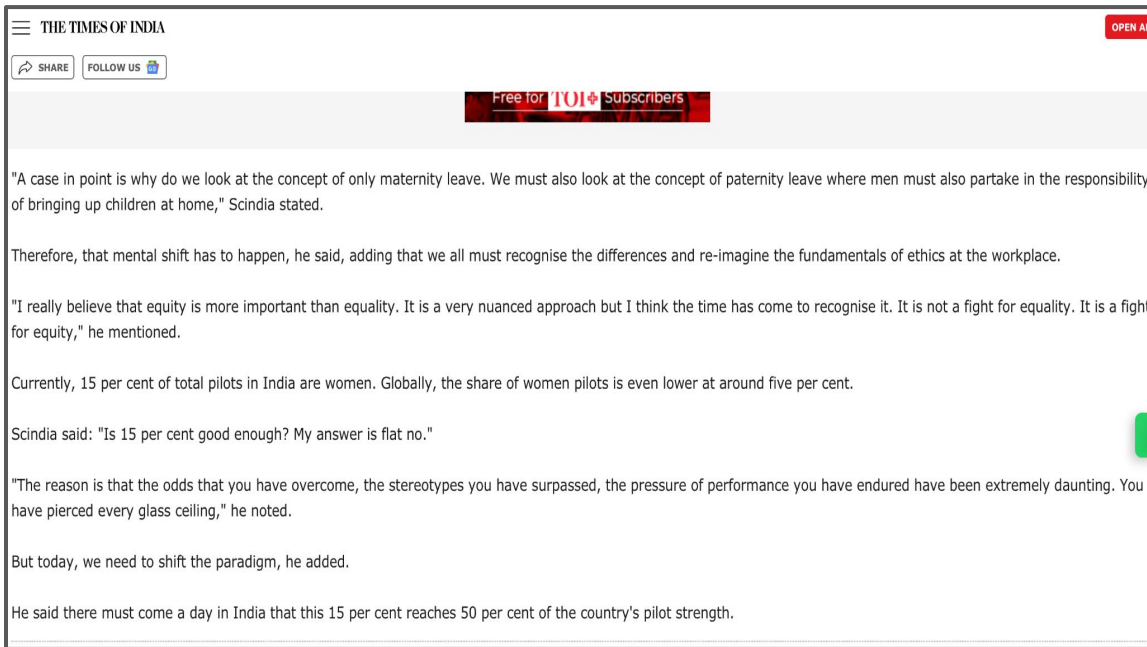
MoCA celebrates achievements of women in aviation sector, Jyotiraditya Scindia says will set up 5 new FTOs in 5 different cities

30 women achievers who have played a significant role in the aviation sector and in the fields of drone technology, aerospace, defence services, flight safety, cargo, heavy equipment operations, civil engineering, strategic planning, customer relationship management, flight operations, and various aspects of airline operations were felicitated by Union Civil Aviation Minister in Delhi.

ET Travelworld

Date: 17th March, 2023

<https://travel.economictimes.indiatimes.com/news/ministry/moca-celebrates-achievements-of-women-in-aviation-sector-jyotiraditya-scindia-says-will-set-up-5-new-ftos-in-5-different-cities/90282564>



Times Of India

Date: 17th March, 2023

https://m.timesofindia.com/business/india-business/scindia-bats-for-paternity-leave-in-airlines-wants-50-per-cent-women-pilots/amp_articleshow/90261210.cms

Scindia bats for male staffs' paternity leave

Rhik Kundu

rhik.k@livemint.com

NEW DELHI: Indian airlines must consider giving male employees paternity leave so that they can share responsibilities with women to bring up children, civil aviation minister Jyotiraditya Scindia said on Wednesday.

Speaking at an event in the national capital to facilitate women achievers in aviation, Scindia said that while airlines are doing a tremendous job creating a healthy work place, there is an urgent need to create gender-neutral environment even at work place.

"There is a need to create a gender-neutral environment, which looks at equal responsibilities on men as well as women, in terms of the family environment," Scindia said.

"Why do we look at the concept of maternity leave and not paternity leave where men must also partake in the responsibilities of bringing up children at home," he added.

In 2017, India passed the

Maternity (Amendment) Bill, which increased maternity leave available to working women from 12 weeks to 36 weeks for the first two children besides also providing provisions relating to work from home and crèche facilities.

However, there are no such policies for men.

"Therefore, that mental shift has to happen. We must recognise differences and reimagine the fundamentals of ethics in work place," Scindia added.

Scindia said that while women make up for 15% of total pilots in Indian civil aviation against a global average of 5%, industry should aspire to have 50% women pilots in future.

"It is the need of the hour, for India, a clarion call, to bring our women to the forefront of progress and development so that we can achieve our dreams of becoming an international superpower in the world," Scindia said. "This is not defined only to the area of airports and airplanes. There is much more to the ecosystem," Scindia added.

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Clipped from - Hindustan Times Delhi - March 17, 2022

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Scindia for paternity leave in airlines, 50% women pilots

FPJ BUREAU
New Delhi

Airlines must consider giving male employees paternity leave so that they too can share the responsibility of bringing up children, Aviation Minister Jyotiraditya Scindia said on Wednesday. He also batted for increasing the share of women pilots in the country from 15% to 50%. India passed the Maternity (Amendment) Bill in 2017 that increased the right to paid maternity leave for working women to 26 weeks from 12 weeks. While Indian airlines currently give paid maternity leave as per the 2017 law, most of them have no similar policy for men.

"I believe that our airlines are doing a tremendous job in terms of creating a healthy workplace environment for our women, whether it is creches, maternity leave and other structures," Scindia said. "I think we need to move beyond that. We need to create an environment which is not only gender neutral but which looks at an equal responsibility on men as well as women in terms of family environment," he said.

"A case in point is why do we look at the concept of only maternity leave. We



must also look at the concept of paternity leave where men must also partake in the responsibility of bringing up children at home," Scindia stated. "I really believe that equity is more important than equality. It is a very nuanced approach but I think the time has come to recognise it. It is not a fight for equity. It is a fight for equity," he said.

Currently 15% of total pilots in India are women. Globally, the share of women pilots is even lower at around 5%. Scindia said: "Is 15% good enough? My answer is a flat no. The reason is that the odds that you have overcome, the stereotypes you have surpassed, the pressure of performance you have endured have been extremely daunting. You have pierced every glass ceiling," he noted. He said there must come a day in India that "this 15% reaches 50% of the country's pilot strength."

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Clipped from - Free Press Journal - Mumbai - March 17, 2022

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Govt restores valid e-visa to 156 countries; regular visas to all

India has restored all currently valid five-year e-tourist visas given to citizens of 156 countries and regular paper visas to nationals of all countries with immediate effect. Also, all current valid old long-duration (10 years) regular tourist visas given to nationals of the US and Japan had been restored and fresh 10 years tourist visas would also be issued to the US and Japanese nationals.

Visit Finland launches e-learning platform 'Finland Travel PRO'

"Through this platform, travel industry professionals can learn about Finnish attractions, discover what to do during the four seasons and get an overview on Finnish tourism companies and products. The platform aims to support selling and promoting travel to Finland and provides tools and materials to support marketing." - Sara Sodhi Juneja, Country Manager - India & UAE, Visit Finland



EXPERIENCE A WORLD BEYOND



WAI, FICCI and MoCA acknowledge contribution of women in aviation

In a ceremony held at the Roseate House, Aerocity, New Delhi yesterday, 30 women achievers were felicitated for their contribution to the Indian aviation sector by Jyotiraditya M. Scindia, Union Minister of Civil Aviation, in the presence of Radha Bhatia, President, Women in Aviation, India Chapter and Senior Officers of the Ministry of Civil Aviation. The ceremony was also attended by the members of WAI - India chapter, senior representatives of FICCI and international airlines.



Ethiopian Airlines announces resumption of its services in India

Effective March 26, 2022, Ethiopian Airlines will commence daily flights from Addis Ababa to Mumbai and Delhi. From March 28, it will start Mumbai to Addis Ababa and Delhi to Addis Ababa daily flights. The airline will also operate three weekly flights from Addis Ababa to Bengaluru from March 27 and Bengaluru to Addis Ababa from March 29.



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देश के विकास की रीढ़ होगा उड़डयन क्षेत्र

जागरण संवाददाता, पश्चिमी दिल्ली : केंद्रीय नागरिक उड़डयन मंत्री ज्योतिरादित्य सिंधिया ने कहा कि आने वाला समय उड़डयन क्षेत्र का है। वह दिन दूर नहीं जब नागरिक उड़डयन क्षेत्र देश के विकास की रीढ़ होगा। अभी नागरिक उड़डयन का अर्थ केवल एयरपोर्ट व विमान से ही लिया जाता है, जबकि हकीकत में इसका दायरा इससे काफी अधिक है। हमें इस क्षेत्र में एक इकोसिस्टम बनाने की जरूरत है। एयरोसिटी में वूमेन इन एविएशन द्वारा आयोजित कार्यक्रम को संबोधित करते हुए केंद्रीय नागरिक उड़डयन मंत्री ने विमानन क्षेत्र में महिलाओं के योगदान की जरूरत पर बल देते हुए कहा कि इन्होंने अपनी उपलब्धियों से अपनी पहचान बनाई।

भारत के विमानन इतिहास का जिक्र करते हुए उन्होंने कहा कि एयर इंडिया ने तो आजादी से पहले ही विमानन के क्षेत्र में कदम रख दिया था। पहली लाइसेंसधारी महिला पायलट उर्मिला का जिक्र करते हुए कहा कि यह उपलब्धि हमारे देश ने



एयरोसिटी में लोगों को संबोधित करते केंद्रीय नागरिक उड़डयन मंत्री ज्योतिरादित्य सिंधिया • जागरण

90 वर्ष पहले ही हासिल कर ली थी। वर्ष 1936 में सरला ठकराल पहली सोलो पायलट बनीं। दुनिया में सबसे पहले हमने आल वूमेन क्ल विमान उड़ाया। दुनिया में विमानन क्षेत्र की पहली मेटेनैस इंजीनियर भारतीय महिला थीं।

ऐसी अनेक उपलब्धियां हैं, जो विमानन क्षेत्र में महिलाओं की भागीदारी को बयां करने के लिए पर्याप्त हैं। आज भारत में महिला पायलट की हिस्सेदारी दुनिया के औसत से तीन गुना अधिक है। देश में कुल पायलट में 15 प्रतिशत पायलट महिलाएं हैं। हमारा लक्ष्य इस प्रतिशत

को 15 से बढ़ाकर 50 प्रतिशत तक पहुंचाना है। संबोधन में युवाओं का जिक्र करते हुए उन्होंने कहा कि देश की कुल आबादी में 70 प्रतिशत आबादी ऐसी है, जिसकी आयु 35 वर्ष से कम है। इसमें महिलाओं की अच्छी खासी तादाद है। इस आबादी में अपार संभावनाएं छिपी हैं। ऐसे में हमें इस वर्ग को जागृत करने की जरूरत है। इस मौके पर विमानन क्षेत्र में उल्लेखनीय योगदान देने वाली महिलाओं को सम्मानित किया गया।

एयरलाइंस में पितृत्व अवकाश के पक्ष में सिंधिया : नई दिल्ली, प्रेढ़ : उड़डयन मंत्री ज्योतिरादित्य सिंधिया ने बुधवार को कहा कि एयरलाइंस को पुरुष कर्मचारियों को पितृत्व अवकाश देना चाहिए, ताकि वे बच्चों की परवरिश की जिम्मेदारी साझा कर सकें। उन्होंने कहा कि हमें एक ऐसा वातावरण बनाने की आवश्यकता है, जिसमें पुरुष भी पारिवारिक जिम्मेदारियों को समान रूप से निर्वहन कर सकें। इस दिशा में पितृत्व अवकाश पर भी विचार किया जाना चाहिए।

Scindia bats for paternity leave in airlines; wants 50% women pilots

Airlines must consider giving male employees paternity leave so that they, too, can share the responsibility of bringing up children, Aviation Minister Jyotiraditya Scindia said on Wednesday. He also batted for increasing the share of women pilots in the country from 15 per cent to 50 per cent. India passed the Maternity (Amendment) Bill in 2017 that increased the right to paid maternity leave for working women to 26 weeks from 12 weeks. While Indian airlines currently give paid maternity leave as per the 2017 law, most of them have no similar policy for men.

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